

**INNISFIL PUBLIC LIBRARY BOARD  
MEETING MINUTES  
Monday, April 25, 2022 – 7:00 p.m.  
Via Zoom**

**In Attendance:** Anne Smith, Wendy Van Straten, Councillor Kenneth Fowler, Councillor Donna Orsatti, Barb Baguley, Sue Bennett, Rhonda Flanagan, Monica Goodfellow, Raj Grover

**Staff in Attendance:** Susan Baues, Jennifer Miyasaki, Mandy Pethick

**Regrets:** Erin Scuccimarri

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**1. Call to Order**

- The Board Chair called the meeting to order at 7:01 p.m. and read the Land Acknowledgement Statement.

**2. Approval of Agenda**

**Motion #2022.30**

**Moved by:** Wendy Van Straten

**Seconded by:** Sue Bennett

THAT the agenda of the April 25, 2022 meeting be approved as presented.

**CARRIED.**

**3. Declaration of Interest**

*There were no declarations of interest*

**4. Delegations to the Board**

a) Collection Management in the Disinformation Age  
Mandy Pethick, Library Services and Collection Services

- Mandy Pethick shared an overview of disinformation, misinformation and fake news and the Library's role in helping people access accurate information
- A brief Q & A followed the presentation

**5. Consent Agenda**

- The Deputy CEO commented on a correspondence item and also advised the Board of several grants received by the Library.

**Motion #2022.31**

**Moved by:** Kenneth Fowler

**Seconded by:** Wendy Van Straten

THAT the consent agenda items 5 a) to 5 d), and the recommendations contained therein be approved as presented.

**CARRIED.**

**6. Business Arising**

*None*

**7. Reports**

a) Municipal Council Report

- Councillor Fowler advised the Pitch In Committee met; prepared 300 kits
- Councillor Orsatti advised that at next Council they will discuss Short Term Rental by-laws
- Looking at moving back to in-person Council starting in June

b) Staff Report LIB-2022-03: Employment Policies Update

- The Deputy CEO provided context for the Staff Report and accompanying policies

**Motion #2022.32**

**Moved by:** Monica Goodfellow

**Seconded by:** Rhonda Flanagan

THAT the Staff Report LIB-2022-03 Employment Policies Update Policies be received; and  
THAT the EMPLOYMENT – Vacation Policy #E-2022-11 be approved as presented; and  
THAT the EMPLOYMENT – Leave of Absence Policy #E-2022-12 be approved as presented; and  
THAT the EMPLOYMENT – Flexible Work Arrangement Policy #E-2022-13 be approved as presented.

**CARRIED.**

c) Committee Reports

i. Board Legacy Committee

- The Committee met and reviewed past documents and materials from other libraries
- Created a survey for Board, senior staff, community partners and the public; will send survey to Board first
- Once surveys are completed the Committee will create a draft document to bring before the Board

ii. CEO Appraisal Committee

- Will present the appraisal to the Board in camera

- iii. Truth and Reconciliation Committee
  - The Committee did not meet this month

8. Policy  
(Included with 7b. Staff Report)

9. Strategic Issues  
None

10. New Business  
*None*

11. **Comments and Announcements**

- a) Calendar of Events
  - Link to Library offerings was provided in the agenda
- b) Professional Development
  - None to report

12. **In Camera**

- a) Consideration of a resolution to hold an “In Camera” Committee of the Whole meeting as provided for under the Municipal Act, 2001, as amended, the Public Libraries Act, R.S.O. 1990, c. P.44, and the Library Board’s Procedural By-Law Policy# B-2020-01.

**Motion #2022.33**

**Moved by:** Kenneth Fowler  
**Seconded by:** Raj Grover

THAT the Board holds a “Closed Session” Committee of the Whole meeting as provided for by the Municipal Act, 2001, as amended, the Public Libraries Act, R.S.O. c. P.44, and the Board’s Procedural By-Law Policy #B-2020-01 to deal with:

- a) *Personal matters about an identifiable individual, including municipal employees.*

**CARRIED.**

**Motion #2022.34**

**Moved by:** Kenneth Fowler  
**Seconded by:** Sue Bennett

THAT the Board now rise and report on the "In Camera" Session and resume the regular Board meeting.

**CARRIED.**

**13. Adjournment**

**Motion #2022.35**

**Moved by:** Barb Baguley

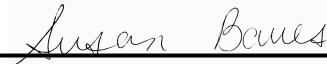
THAT the meeting be adjourned at 8:58 p.m.

**CARRIED.**

The next regular Board meeting will be held on  
**May 16, 2022 at 7:00 p.m. Via Zoom**



**Anne Smith, Board Chair**



**Susan Baues, Secretary**