



SUBJECT: BOARD - VISION, MISSION STATEMENT, VALUES AND COMMITMENT TO SERVICE POLICY

Policy No: B-2022-09

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Pages: 2

PURPOSE

The purpose of this policy is to state the Innisfil ideaLAB & Library's Vision, Mission Statement, Values and Commitment to Service.

POLICY

Application

Innisfil Public Library Board and Staff, and the Community.

General

The mission statement defines the library's purpose, describes who the library serves and provides guidance for all efforts of the library. Additionally, the vision statement clearly identifies what the library would be if the mission statement was achieved; the values are the qualities that will assist the library to achieve its mission statement.

Guidelines

Vision

To revolutionize Library service, transform our Community, and shape our Future.

Mission Statement

Sparking ideas to ignite a creative and dynamic community.

Values

We value the **EPIC** at Innisfil ideaLAB & Library. Whether you find us online, out in the community, or walk through the doors, you'll discover what EPIC means to us.

Experience:

Every interaction is an opportunity for a unique experience. We aim to anticipate and exceed community needs, and make a real difference. **Igniting curiosity and always evolving.**

Participate:

Participation is not only encouraged, but embedded in all we do. We thrive in an environment of collaboration and co-learning. Ideas and ambitious new initiatives are embraced, and glorious failures celebrated as opportunities to learn. **Empowering Community.**

Innovate:

Whether viewed as ambassadors of change or as ‘movers and shakers’, we value vivid imaginations, innovative problem solving and boundless creativity to shape the landscape of what’s yet to come. **Driving transformation and fostering innovation.**

Community:

We are THE community hub, engaging our citizens to strengthen connections and discover their passions. Empathy, integrity, inclusivity, compassion and respect are the essential building blocks of all relationships. **Advocating for inclusion.**

Our Commitment to You

The Board and Staff of the Innisfil ideaLAB & Library are dedicated to *you*, our *Community* and our *Future*.

Our commitment to fair and equal access for everyone, drives us to actively connect the community with ideas, knowledge, culture, services, content, media, technologies and each other.

Approved by Innisfil Public Library Board, March 28, 2022; Motion #2022.25

Supersedes Policy #B-2016-12, approved June 20, 2016, Motion #2016.59 & Policy #B-2013-06, approved on May 21, 2013, Motion #2013.57; & Policy #B-2006-09, approved on March 20, 2006, Motion #2006.27; & Policy #2003-01 approved on March 10, 2003, Motion #2003.19; & Policy #2001-08, revised on December 13, 1999, Motion #99.51; & Policy #1991-01 (Mission Statement), approved on May 13, 1991, Motion #91.50.