

INNISFIL PUBLIC LIBRARY BOARD
MEETING AGENDA
Monday, January 17, 2022 – 7:00 p.m.
Via Zoom

1. Call to Order
 - Land Acknowledgement Statement
2. Approval of Agenda (copy & motion)
[Motion #2022. – THAT the agenda of the January 17, 2022 meeting be approved as presented.]
3. Declaration of Interest
None at time of agenda creation
4. Delegations to the Board
None at time of agenda creation
5. Consent Agenda (motion)
 - a) Approval of Previous Minutes (copy)
Recommendation
THAT the minutes of the December 13, 2021 Board Meeting and the December 13, 2021 In Camera Meeting be approved as presented.
 - b) Correspondence (copy)
Recommendation
THAT Correspondence Item 5b.01.01 for January 17, 2022 be received.
 - c) CEO Reports (copy)
Recommendation
THAT the CEO Report 5c.01.01 for December 2021 be received.
 - d) Financial Reports (copy)
Recommendation
THAT the Financial Reports 5d.01.01 to 5d.01.02 for December 2021 be received.

Consent Recommendation

[Motion #2022. – THAT the consent agenda items 5 a) to 5 d), and the recommendations contained therein be approved as presented.]

6. Business Arising
 - a) Budget Committee Update (copy & motion)
[Motion #2022. THAT the 2022 Operating Budget in the amount of \$3,447,315, including a 1% COLA for Library Staff as per the Library's 2022 Salary Plan, as approved by Council Resolution #2020.12.09-CR-02 on December 9, 2020 be increased to \$3,553,002, to accommodate the change in Internal Recoveries.]

7. Reports
 - a) Municipal Council Report (copy & information sharing)

 - b) Health & Safety Update (copy & motion)
[Motion #2022. THAT the minutes of the JHSC December 10, 2021 meeting be received.]

 - c) Land Acknowledgement Committee update (information sharing & motion)
[Motion #2022. THAT the Land Acknowledgment Committee, having achieved their mandate of creating a Land Acknowledgement Statement, be disbanded; and FURTHER THAT a new Committee be formed to develop an action plan in response to the Truth and Reconciliation Commission's Calls to Action.]

 - d) Staff Report LIB-01-2022 Statutory Holidays 2022 (copy & motion)
[Motion #2022. THAT the Staff Report LIB-01-2022 Statutory Holidays be received and the recommendations contained therein be approved as presented.]

8. Policy
 - a) **EMPLOYMENT – Corrective Action Policy #E-2022-01** (copy & motion)
[Motion #2022. THAT the EMPLOYMENT – Corrective Action Policy #E-2022-01 be approved as presented.]

 - b) **EMPLOYMENT – Paid Holidays Policy #E-2022-02** (copy & motion)
[Motion #2022. THAT the EMPLOYMENT – Paid Holidays Policy #E-2022-02 be approved as presented.]

9. Strategic Issues
a) Legacy Document (link)

[https://www.innisfilidealab.ca/wp-content/uploads/2019/03/2015-2018-BoardLegacyDocF .pdf](https://www.innisfilidealab.ca/wp-content/uploads/2019/03/2015-2018-BoardLegacyDocF.pdf)

10. New Business
a) CEO Performance Appraisal (information update only)

11. Comments and Announcements
a) Calendar of Events (link)
<https://innisfil.bibliocommons.com/events/search/index>
b) Professional Development Updates (Information update only)
c) Library Annual Report to Council (information update only)

12. In Camera

a) Consideration of a resolution to hold an “In Camera” Committee of the Whole meeting as provided for under the Municipal Act, 2001, as amended, the Public Libraries Act, R.S.O. 1990, c. P.44, and the Library Board’s Procedural By-Law Policy# B-2020-01.

[Motion #2022. - THAT the Board holds a “Closed Session” Committee of the Whole meeting as provided for by the Municipal Act, 2001, as amended, the Public Libraries Act, R.S.O. c. P.44, and the Board’s Procedural By-Law Policy #B-2020-01 to deal with:

- a) ***a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board. Municipal Act, 2001, c. 25, s. 239 (2); 2017, c. 10, Sched. 1, s. 26.***

[Motion #2022. – THAT the Board now rise and report on the “In Camera” Session and resume the regular Board meeting]

13. Adjournment

[Motion #2022. – THAT the meeting be adjourned

The next regular Board meeting is scheduled for
February 22, 2022 at 7:00 p.m. via Zoom

CORRESPONDENCE LIST for January 17, 2022

5b.01.01	<i>New York Times</i> , December 15, 2021, online article entitled <i>Cities for Tomorrow – In a Time of Crisis, A City Fights Isolation</i> , written by Peter Wilson An English City's Fight Against Loneliness - The New York Times (nytimes.com)	(link)
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