



SUBJECT: BOARD - VISION, MISSION STATEMENT, VALUES AND COMMITMENT TO SERVICE POLICY

Policy No: B-2016-12

Date: June 20, 2016

Review Date: June 2020

Number of Pages: 2

PURPOSE

The purpose of this policy is to state the Innisfil ideaLAB & Library's Vision, Mission Statement, Values and Commitment to Service.

POLICY

Application

Innisfil Library & ideaLAB Board and Staff, and the Community.

General

The Innisfil Public Board and Staff completed its most recent Strategic Plan early in 2012. The Mission Statement provides a succinct statement of purpose for the Library.

Guidelines

Vision

To revolutionize Library service, transform our Community, and shape our Future.

Mission Statement

Sparking ideas to ignite a creative and dynamic community.

Values

We value the **EPIC** at Innisfil ideaLAB & Library. Whether you find us online, out in the community, or walk through the doors, you'll discover what EPIC means to us.

Experience:

Every interaction is an opportunity to experience something unique. As intrepid explorers, we aim to invoke curiosity, anticipate and exceed community needs, and make a real difference. **Expect the unexpected.**

Participate:

Participation is not only encouraged, but embedded in all we do. We thrive in an environment of collaboration and co-learning. Ideas and ambitious new initiatives are embraced, and glorious failures celebrated as opportunities to learn. **Make things happen.**

Innovate:

Whether viewed as ambassadors of change or as 'movers and shakers', we value vivid imaginations, innovative problem solving and boundless creativity to shape the landscape of what's yet to come. **The future starts here.**

Community:

We are THE community hub, engaging our citizens to strengthen connections and discover their passions. Empathy, integrity, inclusivity, compassion and respect are the essential building blocks of all relationships. **We are stronger together.**

Our Commitment to You

The Board and Staff of the Innisfil ideaLAB & Library are dedicated to you, our *Community* and our *Future*.

Our commitment to fair and equal access for everyone, drives us to actively connect the community with ideas, knowledge, culture, services, content, media, technologies and each other.

Approved by Innisfil Public Library Board, June 20, 2016
Motion #2016.59

Supersedes Policy #B-2013-06, approved on May 21, 2013, Motion #2013.57; & Policy #B-2006-09, approved on March 20, 2006, Motion #2006.27; & Policy #2003-01 approved on March 10, 2003, Motion #2003.19; & Policy #2001-08, revised on December 13, 1999, Motion #99.51; & Policy #1991-01 (Mission Statement), approved on May 13, 1991, Motion #91.50.